

Recruitment and Promotion Rules for the post of Joint Controller, Legal Metrology Weights & Measures Class-I(Gazetted) in the Department of Food, Civil Supplies & Consumer Affairs, Himachal Pradesh

1. Name of the Post: Joint Controller, Legal Metrology. (Weights & Measures).
2. Number of Posts: 01 (one).
3. Classification: Class -I (Gazetted).
4. Scale of Pay:
 - (i) Pay Scale for Regular Incumbents:
Rs. 10300-34800 + 5400 Grade Pay.
 - (ii) Emoluments for Contract employees: As per details given Column No. 15-A.
5. Whether Selection Post or non selection post: Selection.

6. Age for direct recruitment: 45 years and below.
Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc basis or on contract basis had become overage on the date when he/she was appointed as such he/she shall not be eligible for any relaxation in the prescribed age limit by virtue of his/her such adhoc or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector, Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector/ Corporations/ Autonomous Bodies at the time of initial constitutions of such Corporations/ Autonomous Bodies shall be allowed, age-concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/ are subsequently appointed by such Corporations/ Autonomous Bodies and who are/ were finally absorbed in the service of such Corporations/ Autonomous Bodies after initial constitution of the Public Sector Corporations/ Autonomous Bodies.

Note: - (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is /are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment, relaxable at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is otherwise well qualified.

7 Minimum educational and other qualifications required for direct recruitment.

(a) ESSENTIAL QUALIFICATIONS: -

- i) Graduate from a recognized University or equivalent.
- ii) Successful completion of Basic Training Course from All India Institute of Legal Metrology established by the Central Government under section 76 of the Standards of Weights & Measures Act, 1976.
- iii) 08 Years Administrative Experience in Weights & Measures Organization.

(b) Desirable qualifications:

Knowledge of customs/manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8 Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotee(s)

Age:

Not applicable.

Educational Qualification:

Yes, as prescribed against Column No.7.

9 Period of Probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods.

100% by promotion failing which by direct recruitment on regular basis or by recruitment on contract basis as the case may be. The contract employees will get emoluments as given in Col.No. 15-A and will be governed by service conditions as specified in the said column.

11 In case by recruitment by promotion, deputation, transfer, grade from which promotion /transfer is to be made

By promotion from amongst the Deputy Controllers (Weights & Measures) having three years regular service or regular combined with continuous adhoc service rendered, if any in the grade failing which by promotion from amongst the Deputy Controller(Weights & Measures) with six years regular service or regular combined with continuous adhoc service rendered, if any, combined as Deputy controller and Assistant Controller out of which 2 years service must be as Deputy Controller.

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules;

In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis, followed by regular service / appointment) in the feeder post in view of the provision referred to above, all person senior to him in the respective category/post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided further that all incumbents to be considered for promotion shall possess the minimum qualifying service of atleast 03 years or that prescribed in the R&P Rules for the post, whichever is less,

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION: - The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of Services in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(2) Similarly, in all cases of confirmation continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment /promotion had shall be taken into account towards the length of service, if the adhoc appointment /promotion had been made after proper selection and in accordance with the provision of the R&P Rules;

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged."

12. If a Departmental promotion Committee exists, what is its Composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the Himachal Pradesh Public Service Commission to be consulted in making recruitment

As required under the Law.

14 Essential requirements for a direct recruitment A candidate for appointment to any service or post must be a citizen of India

15. Selection for appointment to the post by direct recruitment. Selection for appointment to the post in case of direct recruitment shall be made on the basis of viva voce test if the H.P. Public Service Commission or other recruiting authority, as the case may be, so considered necessary or expedient by a written test or a practical test, the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority, as the case may be.

15- (A) Selection for appointment to the post by contract appointment. Notwithstanding anything contained in these rules, contract appointments to the post will be made subject to the terms and conditions given below:-

(I). CONCEPT

(a). Under this policy the Joint Controller, Legal Metrology(W&M) in the Department of Food Civil Supplies & Consumer Affairs, Himachal Pradesh will be engaged on contract basis initially for one year, which may be extendable on year to year basis.

Provided that for extension/renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/extended.

b). POST FALLS WITHIN THE PURVIEW OF HIMACHAL PRADESH PUBLIC SERVICE COMMISSION:-

The Secretary, Food, Civil Supplies & Consumer affairs, to the Govt. of H.P. after obtaining the approval of the Govt. to fill up the vacant post on contract basis will place the requisition with the concerned recruiting agency i.e. H.P. Public Service Commission.

(c). The selection will be made in accordance with the eligibility conditions prescribed in these Rules.

(II). CONTRACTUAL EMOLUMENTS:

The Joint Controller, Legal Metrology(W&M) appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 15,700/- P.M.(which shall be minimum of the pay band + grade pay). An amount of Rs. 480/-(3% of the minimum of the pay band + grade pay) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

(III). APPOINTING/DISCIPLINARY AUTHORITY:

The Secretary, Food, Civil Supplies & Consumer Affairs, Himachal Pradesh will be Appointing and disciplinary authority.

(IV). SELECTION PROCESS:

Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if considered necessary or expedient by a written test or practical test the standard/syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. Public Service Commission, Shimla.

(V). COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:

As may be constituted by the concerned recruiting agency i.e. H.P. Public Service Commission from time to time.

(VI). AGREEMENT:

After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these rules.

(VII). TERMS & CONDITIONS:

- (a). The Contractual appointee will be paid fixed contractual amount @ Rs. 15,700/- P.M. (which shall be minimum of the pay band + grade pay) The contract appointee will be entitled for increase in contractual amount @ Rs. 480/- (3% of the minimum of the pay band + grade pay of the post) for further extended years and no other allied benefits such as senior/selection scale etc. will be given.
- (b). The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- (c). Contract Appointee will be entitled for one day casual leave after putting one months service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/she shall not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per rules.
- (d). Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
- (e). An official appointed on contract basis who has completed five years of tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- (f). Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered medical Practitioner. Women candidates pregnant beyond twelve weeks will stand temporarily unfit till the confinement is over. The women candidates will be re-

examined for the fitness from an authorized Medical Officer/Practitioner.

- (g) Contract appointee will be entitled to TADA if required to go on tour in connection with his/her official duties at the same rates as applicable to regular officials at the minimum of pay scale.
- (h) Provisions of service rules like FR, SR, Leave Rules, GPF Rules/Pension Rules & Conduct rules etc. as are applicable in case of regular employees will not be applicable in the case of contract appointees. They will be entitled for emoluments etc. as detailed in this Column.

16 Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/Other Backward Classes/ Other categories of persons issued by the Himachal Pradesh Government from time to time.

17 Departmental Examination

Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules 1997 as amended from time to time.


18 Power to relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or posts.

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Final seniority list of Assistant Controllers, Legal Metrology,(Weights & Measure)
(Class-II- Non-Gazetted) as stood on 31-12-2018 in the Weights & Measures
Organization in the Food, Civil Supplies & Consumer Affairs Department,

Sr. No.	Name of Officer whether SC/ST/OBCs	Date of Birth	Date of regular appointment	Date of confirmation	Remarks
1.	Sh. Brijmohan Sharma	13.09.1980	21.06.2017	-----	-----
2.	Sh. Vijayender Singh	15.04.1986	22.06.2017	-----	-----


21-11-19
(Suresh Chand Dogra)
Under Secretary (FCS&CA) to the
Government of Himachal Pradesh.