

ANNEXURE-"A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF CONTROLLER,
WEIGHTS & MEASURES, CLASS-I (GAZETTED) IN THE DEPARTMENT OF
FOOD, CIVIL SUPPLIES & CONSUMER AFFAIRS (WEIGHTS AND MEASURES
ORGANIZATION), HIMACHAL PRADESH

1. Name of the Post Controller, Weights and Measures
2. Number of Posts 1 (One)
3. Classification Class-I (Gazetted)
4. Scale of Pay Rs. 15600-39000 +6600
5. Whether Selection Post or non-selection post. Selection
6. Age for direct recruitment 45 years and below:

Provided that the upper age limit for direct recruits will not be applicable to the candidate already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis or on contract basis had become overage on the date when he/she was appointed as such he/she shall not be eligible for any relaxation in the prescribed age limit by virtue of his/her such *ad hoc* or contract appointment :

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Backward Classes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government ;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector/Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed, age-concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment relaxable at the discretion of the Recruiting Authority in case the candidate is otherwise well qualified.

7. Minimum educational and other qualifications required for direct recruits.

Essential Qualification :

(i) A graduate from recognized University or its equivalent.

(ii) Successful completion of Basic Training Course from All India Institute of Legal Metrology established by the Central Government under section 76 of the Standards of Weights and Measures Act, 1976 presently at Kanke, Ranchi (Jharkhand).

Sub rule 3 of rule 28 of the Legal Metrology (General) Rules, 2011

(iii) Ten years Administrative experience in the Weights and Measures Organisation.

Desirable Qualification :

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Age: Not applicable

8. Whether age and educational qualifications prescribed for Educational direct recruits will apply in the case of the promotee(s).

Educational Qualifications: Yes, (i) & (ii) of column 7 above.

9. Period of Probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment—whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods.

100 % by promotion failing which by direct recruitment.

11. In case by recruitment by promotion, deputation, transfer, grade from which promotion, deputation/transfer is to be made.

By promotion from amongst the Joint Controller (Weights & Measures) having 03 years regular service or regular combined with continuous *ad hoc* service rendered, if any, in the grade, failing which by promotion from amongst the Joint Controller (W&M) having 05 years regular service or regular combined with continuous *ad hoc* service, if any, in the grade, combined as Joint Controller (W&M) and Deputy Controller (W&M) out of which 02 years service must be as Joint Controller (W&M).

(1) In all cases of promotion, the continuous *ad hoc* service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the *ad hoc* appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules, provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis, followed by regular service/appointment) in the feeder post in view of the provision referred to above, all person senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of atleast 3 years or that prescribed in the R & P Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbent(s) ineligible for consideration of promotion if the senior ineligible person(s) happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel

(Reservation of Vacancies in Himachal Non-Technical Services) Rules, 1972 and have been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation continuous *ad hoc* service rendered on the feeder post, if any, prior to the regular appointment/promotion against such post shall be taken into account towards the length of service, if the *ad hoc* appointment/promotion had been made after proper selection and in accordance with the provision of the R & P Rules :

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered as referred to above shall remain unchanged.

As may be constituted by the Government from time,

12. If a Departmental Promotion Committee exists, what is its composition ?
13. Circumstances under which the Himachal Pradesh Public Service Commission to be consulted in making recruitment.
14. Essential requirements for a direct recruitment.
15. Selection for appointment to post by direct recruitment.

As required under the Law.

*A candidate for appointment to any service or post must be a citizen of India.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test if the Himachal Pradesh Public Service or other recruiting authority, as the case may be, so consider necessary or expedient by written test or practical test, the standard/syllabus etc. of which will be determined by the Commission/other recruiting as the case may be.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/other Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental Examination

Every member of the service shall pass a departmental Examination as prescribed in the Departmental Examination Rules, 1997 as amended from time to time.

18. Power to relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provision(s) of these Rules with respect to any Class or Category of person(s) or post(s).